

CHAPTER PROGRAMS MARCH 2023 – MARCH 2024

CHAPTER/DATE	PROGRAM	SPEAKERS
Alberta 04/19/23	Webinar: Retiring from a Defined Contribution Pension Plan	Neil Lloyd, Wealth Leader, Mercer
Alberta 06/21/23	Webinar: Mental Health: Support is Out There	Seth McVeity, Centre for Suicide Prevention Nick Cortese, Dialogue
Alberta 11/29/23	Webinar: The Generational Divide: The Ys and the Zs	Anne Arbour, Director, Strategic Partnerships and Education, Credit Counselling Society
Atlantic Canada 11/24/23	In-Person/Webinar: Best Practices Panel Discussion	
Atlantic Canada 02/15/24	In-Person: Education Session (3 hours) -Understanding pension and investment basics -Exploring current market trends in pension and benefits -Maximizing benefits for today's multi-generational workforce	Blue Cross, Canada Life, Desjardins
Baltimore 11/16/23	Webinar: Diabetes & GLP-1 Clinical Landscape	Alex McNamara, PharmD, Clinical Pharmacist, RxBenefits
Birmingham 06/07/23	Webinar: Secure 2.0	Steven E. Grieb, CEBS, Senior Compliance Counsel, Arthur J. Gallagher & Co
Birmingham 11/15/23	In-Person & Webinar: Current and Future Leave Compliance Considerations	Paul Day, JD, Vice President, Director of HR Compliance Consulting, Lockton
British Columbia 03/07/23 – 03/10/23	Webinars (4): Fundamentals of Group Benefit & Pension Plans Group Benefits: Health, dental and disability plans, Underwriting, Benefit plan administration, Ancillary benefits, Wellness benefits, Pooled benefits Pension Plans: Government retirement programs, Defined contribution plan basics, Defined benefit plan basics	
British Columbia 04/25/23	In-Person: "Invisible Disabilities": Accommodating Mental Illness in the Workplace	Ryan Anderson, Mathews, Dinsdale & Clark Cameron Wardell, Mathews, Dinsdale & Clark
British Columbia 10/24/23	Webinar: Legal Update 2023	Megan Kaneen, Partner, Lawson Lundell LLP
British Columbia 11/16/23	In-Person: Preparing Employees for Retirement: How to Integrate Lifestyle Planning into Your Workplace Wellness Program	Tammy Vigue, Retirement Coach and Speaker
British Columbia 02/13/24	Webinar: Gen Z Is Coming: Can Your Benefits Attract and Retain the Next Generation?	Matt Berndt, Career Strategist, Indeed's Job Search Academy
British Columbia 03/05/24-03/08/24	Webinars (4) Fundamentals of: Group Benefits: Health, dental and disability plans, Underwriting, Benefit plan administration, Ancillary benefits, Wellness benefits, Pooled benefits Pension Plans: Government retirement programs, Defined contribution plan basics, Defined benefit plan basics	
Capital 03/02/23	In-Person: Employee Benefits Legislative: Politics, Process and Policy	Jim Klein, President, American Benefits Council
Capital 05/25/23	Webinar: Gene Therapy Payment Solutions - Background & Market Update	Wes Smith, FSA, CERA, MAAA, Analytics and Reporting, EmsanaRx
Carolinas 05/18/23	Webinar: What's Happening with Mental Health Benefits: How the traditional system is failing employees & what can be done to create better outcomes.	Dr. Kerry Symon, Psy.D., Director of Clinical Partnerships, Spring Health

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Carolinas 12/07/23	Webinar: Employee Benefits Trends and the Role Voluntary Benefits Play	Melanie Sawtelle, Southeast Voluntary Specialist Director, MetLife
Central Indiana 06/22/23	In-Person: A Look at Recent Developments and What is on the Horizon in Employment Law	Melissa Macchia, Partner, Taft Law
Central Indiana 12/12/23	Webinar: Mental Health Parity Addiction Equity Act (MHPAEA)	Nicole Kaufman, Senior Benefits Advisor, DOL Amanda Hodges, Senior Advisor, Health Investigations, DOL
Central Pennsylvania 11/07/23	Webinar: SECURE Act 2.0	Sarah Ivy, Shareholder, Saxton & Stump Lawyers
Central Pennsylvania 11/28/23	Webinar: Personal Security Insights Program	Gary Rossi, Head of Cyber Faud & Personal Security Insights, Fidelity Investments
Central Pennsylvania 12/20/23	Webinar: Navigating the Storm: What you Need to Know About Rx Cost Drivers	Michael Devine, PA/NJ President, AssuredPartners
Chicago 05/09/23	Webinar: Secure Act 2.0 – 2024 Key Decisions for Plan Sponsors	Paul Nawrot FSA, EA, MAAA, FCA, Senior Vice President, Fidelity Investments
Chicago 08/08/23	Webinar: Beyond Infertility- Evolving Reproductive Health Benefits	Lindsey Bowers, Senior Consultant, Mercer Laurie Deihs, RN, MS, MPH, Clinical Strategy Manager, Cigna
Chicago 11/30/23	Webinar: Trends and Considerations for a Multi-Generational Workforce	Dave Kompore, Executive Vice President, Talent Solutions, Aon Meredith Warton, Vice President, Health Innovation and Integrated Solutions, Aon
Colorado 03/22/23	In-Person: State of Colorado Wellness Program Case Study	Steven Halterman, CEBS, MPH, MCHES, RHC, Wellness Manager, State of Colorado
Colorado 05/18/23	In-Person: Retirement Plan Series - Part 1	Kristen Deevy, Managing Partner, Pensionmark
Colorado 05/19/23	Webinar: Lessons Learned from a Class Action Lawsuit – Part 2	Kristen Deevy, Managing Partner, Pensionmark
Colorado 06/14/23	In-Person: Pooled 401(K) Plans	Michael Clark, Managing Director and Consulting Actuary, Agilis
Colorado 08/16/23	Webinar: HAS vs. 401(k) Saving Strategies	David Maron, President, Marom Consulting
Colorado 09/13/23	Webinar: Pooled 401(k) Plans	Michael Clark, Managing Director and Consulting Actuary, Agilis
Colorado 10/19/23	Webinar: The Gag Clause	KC Rippstein, Compliance Practice Lead, IMA Benefits
Colorado 10/26/23	Webinar: 2023 Benefits Trends Survey Results	Willis Towers Watson
Dallas/Ft. Worth 03/09/23	Webinar: COBRA and the End of the Emergency Health Period	Niels Christiansen, President, alt Bentley Yates
Dallas/Ft. Worth 05/11/23	In-Person: CE Day -Long Term Disability -Organ transplant -Self-Funding 201 -Ethics	Stuart Qualia, Mutual of Omaha Guy M. Finley Jr., Tokio Marine HCC Devon Rex, Tokio Marine HCC Gentry Lynn, Healthcare Blue Book
Dallas/Ft. Worth 07/13/23	Webinar: The Results are in: Health Plan Benchmarking - Takeaways from the Employee Benefits Survey	Justin Held, CEBS, Associate Director, Research & Education, IFEBP
Dallas/Ft. Worth 08/10/23	Webinar: Pay Transparency	Janie Thornley, Director of Compensation and Retirement Programs, Michael's

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Dallas/Ft. Worth 09/14/23	Webinar: The Landscape of PBMs and Pharmacy	Buddy Pusateri, Optum Rx
Dallas/Ft. Worth 11/09/23	Webinar: Environmental, Social and Governance (ESG) and ERISA: Has the Pendulum Stopped Swinging?	Jim Griffin, Partner, Scheef & Stone, LLP
Dallas/Ft. Worth 01/11/24	Webinar: Wellness and Best Practices	Amanda-Rae Garcia, Director of Health Management Consulting with Marsh McLennan
Dallas/Ft. Worth 02/08/24	Webinar: Cybersecurity Best Practices for Benefit/HR Policies	Vaughn Manning, CISSP, Senior IT Security Engineer, Transwestern
Detroit 04/26/23	In-Person: SECURE Act 2.0	Gerald Wernette, CPA, CEBS, AIFA, C(k)P, CEPA, Principal, Advisor, Rehmann
Detroit 08/09/23	Webinar: Modernizing the Enrollment Experience: New Hires, QLEs, & Annual Enrollment for a New Era	Derrill Snyder, Vice President, Business Development, iBTR
Detroit 11/28/23	In-Person: AI and Educational Benefits	
Greater Boston 03/15/23	Webinar: Retirement Topics – Continued – SECURE 2.0	
Greater Boston 04/05/23	Virtual Lunch Networking and Discussion: Health and Wellness Benefits Topics	
Greater Boston 05/23/23	In-Person: Networking and Discussion: Retirement Topics	
Greater Boston 09/21/23	In-Person: Retirement Topics	
Greater Boston 11/15/23	Webinar: Cybersecurity	
Greater Philadelphia 04/06/23	In-Person: Paid Family and Medical Leave Laws Panel Discussion -The Paid Leave Landscape -Mandatory State Programs vs. Voluntary Programs -Private Plan vs. Public Plan -Examples, Employer Requirements and Employer Considerations	Jennifer Pepin, JD, MEd, CLMS, Product Strategy Lead, Aflac Premier Life Joyce A. Hess, CEBS, SPHR, SHRM-SCP, Chief Human Resources Officer, Firsttrust Bank Drew Walters, Mid Atlantic Vice President, Aflac Premier
Greater Philadelphia 06/28/23	Webinar: Solutions for Globally-Mobile Employees Webinar: The Rise of the Whole Employee	MetLife
Greater Pittsburgh 05/18/23	In-Person: Benefits Day: -Getting to know FMLA -Mental Health Parity and Addiction Equity Act -Transparency, Pandemic Wind-Down and other Topics -How Can Employers Support Childcare Needs? -What's New in Health and Well-Being -How SECURE Act 2.0 May Impact Your Organization -Diversity, Equity and Inclusion in Employee Benefit Plans -Pharmacy Benefits: A Prescription for Sustainability	Mark Williams, MetLife David Anthony & Jackie Peele, Willis Towers Mandy Bartoskesky, Gallagher Chris Athanas, Bright Horizons Stephen Doyle, UPMC WorkPartners Julia Zuckerman, Segal David Johnson, Bolton Nick Miller, Highmark
Greater Pittsburgh 11/02/23	Webinar: Medicare Overview and Considerations	Tracy Russo-Keesy, President and CEO, HTA Insurance Services
Greater Pittsburgh 11/08/23	Webinar: What You Need to Know About Missing Participants	Tom Hawkins, Senior Vice President, Marketing & Research, Retirement Clearinghouse, LLC
Greater Pittsburgh 11/29/23	Webinar: Anti-Obesity Medications: What Plan Sponsors Need to Know	David Johnson, Health Practice Leader, Bolton

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Greater Pittsburgh 12/05/23	Webinar: Artificial Intelligence and Employee Benefits	Jeff Levin-Scherz, MD, MBA, FACP, Population Health Leader, WTW, Health and Benefits, NA
IS Chapter Webcast 03/01/23	Webinar: Leveraging Your HSA	Brandy Diehl, Relationship Manager, Optum Financial Services (OFS).
IS Chapter Webcast 04/12/23	Webinar: Medical Inflation: Drivers and Employer Management Strategies	Daniel Drolet, Sr Partner, Normandin Beaudry Lauren Efferding, CEBS, Sr Benefits Consultant, Milliman Jon Caniglia, Business Development Manager, Milliman
IS Chapter Webcast 04/26/23	Webinar: Building an Impactful Benefits Communications Strategy for Your Multi-Generational Workforce	Mary Schafer, VP, Change Management and Communication, ADP Maggie Novo-Chavarry, Sr Principal Client Experience Professional, NAS
IS Chapter Webcast 05/17/23	Webinar: Dreaming of Retirement	Tiffany Willis, Sr Financial Wellness Speaker, My Secure Advantage
IS Chapter Webcast 06/07/23	Webinar: A 360 Degree Look at EAPs	Robin Cox, CEBS, Senior Director, Global Benefits, Immigration, and Health and Safety, BlackBerry Lissa Daub, Founder, The Strong Impact Academy Rod C. Ezekiel, Western Canada Regional Director, Sales, LifeWorks Kelly McClung, Chief Operating Officer, Prowse Chowne LLP Lori Power, President, MP Benefits Inc.
IS Chapter Webcast 06/21/23	Webinar: Basics of Medicare	Leigh Bennett, Medicare Advisory Services Sales Manager, IMA Wealth, Inc.
IS Chapter Webcast 07/13/23	Webinar: Motivating Change	Eduardo Atienza, Associate, SSCA
IS Chapter Webcast 10/17/23	Webinar: The CAP Guidelines are Changing - What You Need to Know	Marc-Antoine Morin, Head of Member Engagement, Canada Retirement, Manulife
IS Chapter Webcast 01/16/24	Webinar: HR Tech Trends for 2024 and Beyond	Julie Hover, HR Technology Consultant, iBTR Carli Meyer, Executive Vice President of HR Tech Consulting, iBTR
IS Chapter Webcast 02/27/24	Webinar: GLP-1s & Biosimilars - What to Know About this Trend	Chris Batson, VP Client Mgmt, Aetna Nina Homan, Clinical Director, Aetna
IS Chapter Webcast 03/25/24	Webinar: Supporting the Fertility Life-cycle with Benefits for Milestone Moments	Dr. Janet Choi, Chief Medical Officer, Progyny Stacey Hofert, Group VP, Labor, Progyny
Kansas City 11/14/23	In-Person: Benefits Policy Agenda for 2023	Jim Klein, President, American Benefits
Kansas City 11/29/23	Webinar: Human Resources Webinar: Medicare Overview and Enrollment Considerations	Tracy Russo-Keesey, Medicare Insurance Specialist, HTA
Los Angeles 11/01/23	Webinar: Benefit Compliance: DOL Preparedness	Michelle Cammayo, CEBS, RHU, Employee Benefits National Practice Leader, IMA Michelle Landrum, CEBS, GBDS, Employee Benefits Consultant, IMA

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Los Angeles 01/17/24	In-Person: Legislative Update	Marilyn Monahan, Monahan Law Office
Los Angeles 03/19/24	Webinar: Innovation in Pharmacy Benefits that Control Cost and Provide Transparency	Roger, Tiao, PharmD, Principal Pharmacist, Pharmacy Sales & Accounts, Blue Shield
Louisville 07/25/23	Webinar: Absence Management in Today's Workplace	Mike Bailey, Senior Principal, Mercer
Louisville 11/01/23	Webinar: Jump Start Your Planning for 2024	Tracy Watts, Senior Partner and US Leader, Healthcare Policy at Mercer.
Middle Tennessee 06/14/23	Webinar: Secure 2.0 – What You Need to Know	Andrew Levesque, Voya
Middle Tennessee 10/05/23	Webinar: Addressing the Essential Care Landscape: Women's Health at Every Stage	Jan Brackett, Director of Sales, Progyny
Middle Tennessee 12/08/23	Webinar: The Impact of Behavioral Health & the Workforce	Liz Gallus, MA, LPC MHSP, Behavioral Clinical Strategist, Cigna.
Milwaukee 05/30/23	In-Person/Webinar: Nutrition and the Gap in Workplace Well-Being	Kathy Koshgarian, President & CEO, Food for Health Becca Kestly, Vice President, Well-Being Program Manager, Baird Terina Daniel, Assistant Vice President, Baird Katy Peterson, VP, Sales & Client Experience, Food Benefit Company
Milwaukee 08/09/23	In-Person: Unveiling History and Making Connections	Chris Ecos, CEBS, Sr Account Executive, UnitedHealthcare
Milwaukee 09/21/23	In-Person/Webinar: Health Plan Benchmarking Takeaways from the 2022 Annual Employee Benefits Survey	Justin Held, CEBS, Associate Director, Research & Education, IFEBP
Milwaukee 11/30/23	In-Person: 2023 Legal Update	Kelly S. Kuglitsch, Attorney at Law, O'Neil, Cannon, Hollman, DeJong & Laing S.C.
Nebraska 03/23/23	In-Person: SECURE 2.0 – Moving Us Forward	Scott Holecheck, CEBS, 2 nd VP, Amerital
Nebraska 09/26/23	In-Person: RFP Panel Discussion: A Candid Conversation About Navigating the RFP Environment	
New York Metro 03/14/23	Webinar: Roadmap to Medicare	Tracy Russo-Keeseey, CEO, HTA
New York Metro 05/11/23	Webinar/In-Person: Results of the Bureau of Labor Statistics Survey	Bruce Bergman, Regional Economist, U.S. Bureau of Labor Statistics
New York Metro 07/12/23	Webinar: Employee Benefit Plans Form 5500 and Beyond Update	Louis F. LiBrandi, CEBS, PKF O'Connor Davies Anthony Bianchi, CEBS, PKF O'Connor Davies Ashley Mayer, CPA, PKF O'Connor Davies
New York Metro 09/12/23	Webinar: Environmental, Social and Governance (ESG) Investing for Defined Contribution Plans	Sean E Teesdale, CFA, Vice President, Financial Advisor, CapTrust Peter Ruffel, CRPS, Manager, Defined Contribution, CapTrust

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New York Metro 10/11/23	Webinars: Benefits 360 Fall 2023 -The Future is Female – Are You Prepared -401(k) Plans in a Shifting Legislative Environment & Secure 2.0 -Well-Being Trends to Build a Holistically Healthy Organization -Rx Trends & GLP1s -Evolving Benefits for an Evolving Workforce	Allison Kamis, Retail Internal Specialist, MFS Investment Management Richard Rowehl, Retirement Plan Specialist, MMA Retirement Services Sarah Berkley, MPS, CHES, AVP, Well-Being & Engagement, NFP Brooke Ebert, Clinical Pharmacy Consultant, Valued Pharmacy Services, NFP Nick Conway, SVP Head of Product, Valued Pharmacy Services, NFP Lee Stokes, Insurance Professional
New York Metro 01/17/24	Webinar: Employee Benefit Trends in 2024: GLP 1's, High-Cost Claimants, and the Impact of Employee Turnover on Plans	Dr. Eric Bricker, MD, Co-Founder, Chief Medical Officer, Compass Professional Health Services
New York Metro 02/14/24	Webinar: Results of the Bureau of Labor Statistics Survey	Bruce Bergman, Regional Economist of the U.S. Bureau of Labor Statistics
New York Metro 03/13/24	Webinar: Legal Update	Eric Paley, Partner, Nixon Peabody Lena Gionnette, Counsel, Nixon Peabody
Northern New Jersey 03/14/23	Webinar: Secure Act 2.0	Julia Zuckerman, JD, VP and Sr Consultant, Segal Co
Northern New Jersey 10/18/23	Webinar: Employee Communications	Kendra Pecci, Business Development Partner, Empyrean Benefit Solutions
Northern New Jersey 02/27/24	Webinar: Fertility Benefits	Parmpreet Mann, Account Manager, Progyny
Northern New Jersey 03/19/24	Webinar: Why Weight? You Need to Know This Now: Drug Coverage & Other Weight Loss Program Considerations	Eileen Pincay, R.Ph., VP, National Pharmacy Practice Leader, Segal Len Spangher CEBS, MHP, VP & Sr Consultant, Segal
Orange County 07/26/23	Webinar: Transform Your Company's Culture to Gain a Competitive Advantage	Lisa Henderson, SPHR-CA, CPC, Founder and Managing Consultant of Empowering People Leaders
Pacific Northwest 07/25/23	Webinar: Metlife's 21st Annual Benefits Trend Study	Alex Vachon, Pacific Northwest Regional Director, MetLife Insurance
Pacific Northwest 10/18/23	Webinar: Pharmacy Market Trends	Chris Batson, VP Client Management, Aetna Nina Homan, Director, Clinical Advisors, Aetna
Pacific Northwest 12/05/23	Webinar: Retirement Planning Trends & Best Practices	Jeff Schober, Gallagher
Pacific Northwest 03/27/24	Webinar: Medicare Made Easy for Employers	James Davidson, CLU, CPA, ChFC, CEBS, Chairman & CEO, EOI Service Co Inc
Richmond 04/13/23	In-Person: SECURE Act 2.0: What You Need to Know AND National Survey of Employer-Sponsored Health Plans 2022	Nichole Labott, MBA, AIF, SageView Advisory Kristin Henshaw, CEBS, GBDS, Mercer
Richmond 10/10/23	In-Person: 2023 Educational Event -Connecting DEI to Your Health Benefits Strategy -Factors to Consider When Transitioning from the Accumulation to Decumulation Phase -Promoting Planning & Resources to Help Employees	Tomako Deaner, CEO & Founder, Tobu Advisors Ken Barnes, CFP, CIMA, Sr Investment Consultant, SageView Advisory Group John Jessee, Director, Defined Contribution, MFS Investment Management

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Southwestern Ontario 06/15/23	Webinar: You're Working Where? Considerations for a Mobile Workforce	Thea Temple, Senior Manager, Global Employer Services, Deloitte
Southwestern Ontario 09/13/23	Webinar: Legal & Legislative Update	Joel Smith, Partner, Williams HR Law LLP Nhi Huynh, Lawyer, Williams HR Law LLP
Southwestern Ontario 09/25/23 – 09/28/23	Webinars (4): Fundamentals of Pension -Introduction to Social Programs & Private Plans -Plan Governance and Administration -Investments 101 -Member Education & Communication	Alicia Hesch, CEBS, Client Relationship Executive, Sun Life Financial Michelle Oram, CEBS, Director, Financial Wellness, Manulife Melissa Quinney, Pension Consultant, Cowan Ins.
Southwestern Ontario 10/16-19/23	Webinars (4): Fundamentals of Group Benefits -Introduction to Employee Benefits -Benefit Plan Provisions and Considerations -Benefit Administration -Underwriting 101	
St. Louis 07/27/23	Webinar: Free Market Health	Raymond Brown, North American Clinical Pharmacy Leader, Mercer
St. Louis 12/12/23	In-Person: Next Generation EAPs: Improving Utilization and Access to Care	The Total Rewards Team at McCarthy Building Companies, Lyra
Tampa 05/17/23	In-Person: Fundamentals of Group Benefits -Legal Compliance -Medical and Prescription Drugs Benefits -Stop Loss -Dental & Vision benefits -Life/AD&D/Disability/Voluntary Benefits -Spending Accounts	David Lohrey, CEBS John Phan, CEBS Ron Krupa, CEBS Anthony Donatelli, CEBS Brian Haas, CEBS
Tampa 10/11/23	In-Person: Secure Act 2.0 – What Should Employers Understand?	Cameron M.R. Wrennall, CFA, Principal, Mercer
Tampa 01/24/24	In-Person: The Do's and Don'ts of AI for HR & Employee Benefits	Dr. John Licato, Assistant Professor, University of South Florida
Toronto 05/29/23 – 06/02/23	Webinars (4): Fundamentals of Group Benefits Plans -Group Health & Dental -Life Insurance & Wellness -Ancillary Benefits -Underwriting -Disability Management	Karin Hiscock, CEBS Bisrat Brown, CEBS Sarah Abdelnour Lizann Reitmeier, CEBS Jonathan Chan Lianne Clarke
Toronto 09/25/23 – 09/28/23	Webinars (4): Fundamentals of Pension -Introduction to Social Programs & Private Plans -Plan Governance and Administration -Investments 101 -Member Education & Communication	Alicia Hesch, CEBS, Client Relationship Executive, Sun Life Financial Michelle Oram, CEBS, Director, Financial Wellness, Manulife Melissa Quinney, Pension Consultant, Cowan Ins
Toronto 02/27/24	In-Person: Tales from the HR Crypt – Managing Your Ghost Employees	Stuart Rudner, Rudner Law
Twin Cities 03/23/23	Webinar: Family Medical and Paid Leave	Sue Murphy, Prudential
Twin Cities 04/20/23	In-Person: Secure 2.0 Overview	Michael McNally, Esq., Fox Rothschild
Twin Cities 05/23/23	In-Person: Employee Benefits Spring Showcase -Mercer Annual Benchmarking Study -What Employees Want - Lifestyle Benefits	Gulsah Mattson, Mercer Ben Thompson, Forma

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Twin Cities 06/22/23	In-Person: Trust and Behavioral Finance – Ethical Habits to Reinforce Trust	Rick Storms, CEBS, Parish Administrator, Church of St. Odelia
Twin Cities 09/21/23	In-Person: Fall Into 2024 Mini-Seminar -Cannabis in the Minnesota Workplace -2024 Compliance Planning	David James, Attorney, Nilan Johnson Lewis Nick Karls, Compliance Director, Holmes Murphy
Twin Cities 10/19/23	In-Person: Taking a Breath: Mental Health in the Workplace	
Twin Cities 11/01/23	Webinar: Take a Breath: Mental Health in the Workplace	Dr. Russ Morfitt, Co-Founder & Chief Psychology Officer, Learn to Live
Twin Cities 02/20/24	Webinar: Make the Most of your FSA, HAS or HRA Plans	Terri Jo Halverson, CEBS, HSA & CDHP Leader
West Michigan 11/08/23	Webinar: Annual Legislative Update	Stephanie Grant, Attorney, Warner Norcross and Judd
West Michigan 02/25/24	In-Person: Trends in Employee Recognition Programs	Becki Good, O.C. Tanner