



## Advanced Welfare Benefit Plans Course Thursday, September 6, 2018

Please Note: The workshop is open to all those interested in attending.  
A CEBS designation or pursuit of CEBS is not required to attend.

The Kansas City Chapter invites you to attend their full-day program "Advanced Welfare Benefit Plans Course" on Thursday, September 6, 2018 from 8:30 am to 4:00 pm at Lockton Companies, 444 W. 47th Street, Kansas City.

### Program Schedule

**8:30 - 8:45 am**

**Registration & Continental Breakfast (included)**

**8:45 - 9:00 am**

**Welcome & Opening Remarks**

**9:00 - 10:15 am**

#### **Wellness Programs: How to Stay Out of the Legal Soup When the Rules are in Flux**

Whatever one may conclude about the efficacy of wellness programs, they remain a staple in the cupboard of benefit programs. The legal rules governing these programs have changed as Congress has layered on top of the HIPAA rules, more rules under the Affordable Care Act (the "ACA"), the Americans with Disabilities Act, and the Genetic Information Nondisclosure Act ("GINA"). And to add to the considerable confusion, the EEOC is under court order to change its wellness regulations. Not only this, but employers have also been sued over their wellness program design. We'll sort out where we are, and what employers should do to reduce legal risk in their wellness program design.

**Speaker:** [John Utz, Utz & Lattan LLC](#)

**10:30 - 11:45 am**

#### **COBRA Administration: Regulations and Addressing Common Issues**

This session will provide an overview of the notices required by the DOL regulations and the common problem areas in the administration of the program. Included is a Q&A segment to cover any concerns or issues you may want to discuss, most notably duration of coverage issues associated with second qualifying events

**Speaker:** [Fran Gray, Benefits Advisor, U.S. Department of Labor](#)

**11:45 am - 1:00 pm**

**Lunch (included)**

**1:00 - 2:15 pm**  
**Paid Sick Leave/Family Leave**

This session will review some of the complex changes to paid leave that are occurring at a federal, state and municipal level as well as discuss what the impact of the new tax credits offered to employers may have on paid leave from a company perspective as it relates to STD plans.

**Speaker:** [David Setzkorn, National Practice Leader, The Standard](#)

**2:30 - 3:45 pm**  
**Prescription Drug Management: Emerging Trends and Solutions**

This session will discuss the opioid epidemic and what is being done to combat it. In addition, the session will address general strategies to appropriately manage specialty prescription drug costs.

**Speaker:** [John Gardynik, PharmD, MBA, Department VP Pharmacy, Blue Cross and Blue Shield](#)

**3:45 pm**  
**Evaluations & Closing Remarks**

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**Location:**

Lockton Companies  
444 W. 47th Street, 5th Floor  
Kansas City, MO 64112  
( [Directions](#) )

**Parking:**

Free parking is available below the Lockton building in the attached garage. Enter the garage from 47th Street, Pennsylvania or 46th Terrace and then use the elevator to go up to the Lockton building. Note that the above ground lot has a two hour time limit and the plaza does issue parking tickets!

**Cost:**

\$150 Members  
\$175 Non-members

**Registration:**

Please [click here](#) to register via PayPal.

**RSVP:**

**Please RSVP by August 31, 2018**

**Questions:**

Please contact Kelly Kilgore, CEBS at (913) 981-4214 or [kelly.kilgore@childrenshospitals.org](mailto:kelly.kilgore@childrenshospitals.org).

**REGISTER NOW**



Qualifies for 5 CEBS CPE credits. Visit [www.cebscpe.org](http://www.cebscpe.org) for more information.